

School Uniform Policy

Foston and Terrington Federation in
Collaboration with Stillington Primary School



Love, Learn and Grow Together

At Foston and Terrington Federation our commitment to promoting inclusivity, affirming diversity, embracing community and inspiring creativity, rooted in the words of St Paul who wrote, 'The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control' (Galatians 5 v 22-23). These Christian values are fostered in the pupils and staff building an ethos where all can flourish.

At Stillington Community Primary School our commitment to promoting inclusivity, affirming diversity, embracing community and inspiring creativity is rooted in the core values of love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. These core values are fostered in the pupils and staff building an ethos where all can flourish.

Approved by: FGB

Date: 11.5.2022

Next review due by:

May 2025

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	3
6. Monitoring arrangements	4
7. Links to other policies	4
8. School Uniform Requirements Annex A B and C	7

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Sarah Moore (Headteacher) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary

- › Limiting any items with distinctive characteristics where for example, by only asking that the blazer, worn over the jumper, features the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see:

Appendix A – Foston Primary School

Appendix B – Terrington Primary School

Appendix C – Stillington Primary School

4.2 Where to purchase it

Please see:

Appendix A – Foston Primary School

Appendix B – Terrington Primary School

Appendix C – Stillington Primary School

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Sarah Moore (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs Sarah Moore (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the child's class teacher initially through an informal discussion with the parent of the child. If no improvement, a meeting will be held with the class teacher and the school's senior teacher to support.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements



This policy will be reviewed 3 yearly by the finance and resources committee. At every review, it will be approved by the committee.

7. Links to other policies



This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy
- › Special Educational Needs Policy and Information Report


Annex A - Foston CE Primary School Uniform

Where do I buy School Uniform?	What School Uniform Should My Child Wear?	What PE Kit Should My Child Wear?
<p>Our uniform with logos can be bought from –</p> <p>School trends https://www.schooltrends.co.uk/</p> <p>Children can also wear the correct coloured uniform without a school logo which can be bought at most large supermarket chains and other suppliers. This can often be a more reasonable option</p> <p>Our Parents and Friends Group regularly hold a second hand uniform sale.</p> <p>Please contact the Headteacher for support if you are struggling to purchase uniform</p>	<ul style="list-style-type: none"> • Red sweatshirt with or without school logo • Red cardigan with or without school logo • Trousers, shorts, skirts- dark grey • Yellow polo shirt (with or without logo) • Dark coloured school shoes with sensible heels • Red or Yellow summer dress is optional • Grey or black tights or socks • Suitable black footwear (no open toed-shoes) • A pair of wellies 	<ul style="list-style-type: none"> • White t-shirt • Black shorts • Trainers (to be kept at school for daily P.E sessions) • Black jumper (this may be a hoodie) • Black jogging bottoms <p>On PE days children will arrive at school in PE kit and keep on for the duration of the day</p> <p>At certain times of the year children require swimming kit</p> <ul style="list-style-type: none"> • Swimming costume • Towel • Goggles • Swimming hat
<p>What Bags Should My Child Have?</p> <p>A red school book bag for their planner, homework and reading books</p>  <p>A red PE bag for their trainers</p> 	<p>What Should My Child Not Wear?</p> <p>We do not allow children to wear jewellery for safety reasons unless this is for cultural or religious reasons</p> <p>Children should not bring rucksacks unless going on a school trip</p>	

Annex B - Terrington CE Primary School Uniform

Where do I buy School Uniform?	What School Uniform Should My Child Wear?	What PE Kit Should My Child Wear?
<p>Our uniform with logos can be bought from –</p> <p align="center">School trends School Trends (Click here)</p> <p>Children can also wear the correct coloured uniform without a school logo which can be bought at most large supermarket chains and other suppliers. This can often be a more reasonable option</p> <p>Our Parents and Friends Group regularly hold a second hand uniform sale.</p> <p>Please contact the Headteacher for support if you are struggling to purchase uniform</p>	<p>Terrington Uniform</p> <ul style="list-style-type: none"> • Navy sweatshirt with or without school logo • Navy cardigan with or without school logo • Trousers, shorts, skirts- dark grey • Light blue polo shirt (with or without logo) • Dark coloured school shoes with sensible heels • Blue checked summer dress • Suitable black footwear (no open toed-shoes) • Grey or black tights or socks • A pair of wellies 	<ul style="list-style-type: none"> • White t-shirt • Black shorts • Trainers (to be kept at school for daily P.E sessions) • Black jumper (this may be a hoodie) • Black jogging bottoms <p>On PE days children will arrive at school in PE kit and keep on for the duration of the day</p> <p>At certain times of the year children require swimming kit</p> <ul style="list-style-type: none"> • Swimming costume • Towel • Goggles • Swimming hat
<p>What Bags Should My Child Have?</p> <p>A navy school book bag for their planner, homework and reading books</p>  <p>A navy PE bag for their trainers</p> 	<p>What Should My Child Not Wear?</p> <p>We do not allow children to wear jewellery for safety reasons unless this is for cultural or religious / medical reasons reasons. Please speak to the Headteacher to discuss this</p> <p>Children should not bring rucksacks unless going on a school trip</p>	

Annex C - Stillington Primary School Uniform

Where do I buy School Uniform?	What School Uniform Should My Child Wear?	What PE Kit Should My Child Wear?
<p>Our uniform with logos can be bought from –</p> <p>Brigade School Wear https://com.us8.list-manage.com/subscribe?u=fadaa46bc4e7acf83980fc736&id=4c6b903679</p> <p>Children can also wear the correct coloured uniform without a school logo which can be bought at most large supermarket chains and other suppliers. This can often be a more reasonable option</p> <p>Our Parents and Friends Group regularly hold a second-hand uniform sale.</p> <p>Please contact the Headteacher for support if you are struggling to purchase uniform</p>	<p>SCHOOL UNIFORM</p> <p>Options:</p> <ul style="list-style-type: none"> • V-neck sweatshirt/cardigan - <i>Dark Royal Blue</i> • Polo shirt – <i>Sky Blue</i> • Skirt - <i>Grey</i> • Trousers or shorts - <i>Grey or black</i> • Pinafore - <i>Grey</i> • Tights - <i>Grey</i> • Socks - <i>White, grey or black</i> • Summer school dress - <i>Blue</i> • Suitable black shoes • Fleece Jacket* – <i>Dark Royal Blue</i> • Reversible Fleece* – <i>Dark Royal Blue</i> • <i>A pair of wellies</i> <p>*Optional</p>	<p>P.E. Kit</p> <ul style="list-style-type: none"> • Polo Shirt or T shirt - <i>White</i> • P.E shorts - <i>Navy</i> • Jogging bottoms/leggings - <i>Black</i> (winter) • Indoor/outdoor sports shoes to be kept in school for daily PE sessions • P.E bag - <i>named</i> <p>On PE days children will arrive at school in PE kit and keep on for the duration of the day</p> <p>At certain times of the year children require swimming kit</p> <ul style="list-style-type: none"> • Swimming costume • Towel • Goggles • Swimming hat
<p>What Bags Should My Child Have?</p> <p>A royal blue school book bag for their planner, homework and reading books</p> 	<p>What Should My Child Not Wear?</p> <p>We do not allow children to wear jewellery for safety reasons unless this is for cultural or religious</p>	

A royal blue PE bag for their trainers



/ medical reasons.
Please speak to the
Headteacher to
discuss this

Children should not
bring rucksacks unless
going on a school trip